



1: Exceptions

Performance - N/A

People – no exceptions

Portfolio Priorities -

Priority 1	To ensure that the performance of Blaby District Council continues to improve whilst maintaining customer satisfaction		
Activity this Quarter	Update On Objectives and Outcomes		Objectives for Next Quarter
	Status	Comment	
<u>Objectives for Quarter</u>			
Start detailed work to determine the activities to support / achieve priorities for 2011-14	☹	Capacity issues have delayed this work	Develop priorities for portfolio holders for 2011/12.
Agree Chief Executives priorities for 2010/11 and determine process for review	☹	Not progressed	Agree CE priorities for 2010/11 and determine process for review. Agree future priorities for District in SCS.

2: Unit Cost

	This Quarter	Previous Quarter	Actions for Improvements
To be developed			




3. Supporting Information

People– Vacancies and Sickness Absence

Services	Total Fte	No of available days	Vacancies		Sickness Absence			Comments
			No of working days lost	% Available days lost	*Target – max working days sickness	Days lost due to sickness	% of available days lost	
Chief Executive, Directors & PA's	6.76	412.57	81.65	19.79%	12.85	1.50	0.36%	
Democratic Services	8.28	505.31	0	0%	15.74	6.00	1.19%	
Legal Services	6.21	378.67	0	0%	11.79	5.00	1.32%	
Total	21.25	1296.56	81.65	6.29%	40.45	12.50	0.96%	


* Target for sickness based on an annual target of 7.6 days per employee across the council (equates to 3.3% of available days lost)


Portfolio Priorities 2008 – 2011 – Summary of actions this quarter

Priority 1	To ensure that the performance of Blaby District Council continues to improve whilst maintaining customer satisfaction		
Activity this Quarter	Update On Objectives and Outcomes		Objectives for Next Quarter
	Status	Comment	
<p><u>Objectives for Quarter</u></p> <p>Determine the 2011-14 priorities for the district with partners which will be taken to Cabinet in June</p> <p>Start detailed work to determine the activities to support / achieve priorities for 2011-14</p> <p>Agree Chief Executives priorities for 2010/11 and determine process for review</p> <p><u>Other Achievements this Quarter</u></p>	<p></p> <p></p> <p></p>	<p>Partnership Workshop held 12th May 2010. Priorities and ambitions identified and presented to Cabinet in June. Consultation commenced with partners, stakeholders and the public.</p> <p>Capacity issues have delayed this work</p> <p>Not progressed</p>	<p>Determine future arrangements for performance management to drive improvements and efficiencies post CAA.</p> <p>Develop priorities for portfolio holders for 2011/12.</p> <p>Agree CE priorities for 2010/11 and determine process for review.</p> <p>Agree future priorities for District in SCS.</p>

Priority 2	Make a positive contribution to regional and sub regional affairs and ensure that the voice of Blaby is respected and authoritative in all circles		
Activity this Quarter	Update On Objectives and Outcomes		Objectives for Next Quarter
	Status	Comment	
<p>Objectives for Quarter</p> <p>Other Achievements this Quarter</p> <p>Represented Leicestershire District Council on the East Midlands Leaders Board</p>			<p>Examine implications for emerging structures such as Local Economic Partnership for Blaby.</p>

Priority 3	Make it known that Blaby district is a good place to live and work		
Activity this Quarter	Update On Objectives and Outcomes		Objectives for Next Quarter
	Status	Comment	
<p><u>Objectives for Quarter</u></p> <p><u>Other Achievements this Quarter</u></p> <p>The LGA Reputation Guide includes a 'Reputation Index'. The index utilises a range of data to rates councils on how well they are performing in terms of reputation amongst residents. Blaby District Council has the best reputation of all the authorities in Leicestershire.</p>			<p>Work with local media and partners to share success stories about Blaby.</p>

Priority 4	To ensure that there is effective Leadership at all levels and that appropriate governance arrangements are in place		
Activity this Quarter	Update On Objectives and Outcomes		Objectives for Next Quarter
	Status	Comment	
<p><u>Objectives for Quarter</u></p> <p><u>Other Achievements this Quarter</u></p> <p>Emergency Plan tested by two live events (fires) and a major flood exercise - Exercise Kingfisher. BDC was praised by the Local Resilience Forum for the skills of Senior Officers and that the Emergency Plans were 'fit for purpose'</p>			<p>Cabinet Executive work together to develop future priorities within anticipated level of resources.</p>

Priority 5	To continue to respond effectively to the economic situation		
Activity this Quarter	Update On Objectives and Outcomes		Objectives for Next Quarter
	Status	Comment	
<p><u>Objectives for Quarter</u></p> <p>To work with local businesses and partners on any opportunities to improve resilience to the current economic climate</p> <p><u>Other Achievements this Quarter</u></p> <p>Corporate risk register reviewed to ensure economic situation is continually assessed and reviewed in relation to Council and District activity.</p>		<p>Blaby District Council is working with the Homes and Communities Agency and other partners in Leicester & Leicestershire on the development of a Single Investment Plan. BDC is preparing the Blaby element of this plan to facilitate any opportunity for funding to support initiatives such as Blaby Town Centre improvements, in accordance with the Master plan.</p>	<p>To progress the District's submission with respect to the single Investment plan.</p>